



Leadership Programme for colleagues from Racialised communities working with perpetrators of domestic abuse

Calling All Aspiring Leaders!

H.O.P.E Training and Consultancy & the Drive Partnership are working together to address systemic barriers to colleagues from racialised communities in relation to entering the sector, remaining part of the workforce and progressing to leadership opportunities. We are now looking for participants from England to take part in a free 10-week pilot leadership programme via zoom starting in November 2022.

The programme is open to colleagues from racialised communities who are working within the domestic abuse perpetrator sector. The programme aims to identify, develop and support a network of leaders across the perpetrator sector and by joining this programme, participants will have the space and support to develop leadership styles and make even more of an impact in their workplace and beyond.

Participants will gain the knowledge and tools to build a strong grounding as a leader and have the opportunity to practice using tools and techniques with our guest trainers, lead trainers and coaches and with other leaders on the programme.

Is this programme for you?

- Are you working within an organisation that is currently supporting those using abusive behaviours? (i.e behavioural change program, case management/ 1-1 work).
- Do you identify as someone from a racialised community
- Would like to enhance your skills and learn more about leadership systems, models and how to move ahead within your organisation or beyond?
- Can commit to 10 weeks of learning between November 2022-February 2023 which will include: 10 training sessions held weekly on zoom, two individual coaching sessions, plus action learning sets
- Willing to participate in an independent evaluation of the pilot programme
- You need to commit to attending 2 separate coaching sessions (Via Zoom) with an independent workplace coach (provided by H.O.P.E)

Remember: You need to commit to 10 weeks of learning online via zoom starting Friday 18th November 2022 from 9:30-12:30 (this will continue for 10 weeks, and ends on Friday 3rd February 2023 please contact us if you have any questions).



The following topics are covered in the programme:

- Workplace Psychology
- Leadership models and definitions
- Challenging Racism in the workplace
- Acknowledging Racial Trauma in the workplace
- Self-esteem, awareness and impact on job development
- Emotional Intelligence and Resilience
- Using effective communication and influencing skills
- Being aware of effective supervision, our own well-being and Burnout: Signs, Impact, Prevention
- Thinking about why we do the work that we do
- Using your voice in a project effectively

To apply complete link to booking form:

<https://form.123formbuilder.com/6188816/form>